



(A Government of India undertaking)
Corporate Office, 254-260, Avvai Shanmugam Salai, Royapettah, Chennai – 600014.

ENGAGEMENT OF CHIEF INFORMATION SECURITY OFFICER (CISO) ON CONTRACTUAL BASIS - 2024

INDIAN BANK, a leading Public Sector Bank, with headquarters in Chennai having geographical presence all over India and abroad invites applications from Indian Citizens for engagement as **Chief Information Security Officer (CISO) on Contractual Basis - 2024.**

The eligibility and terms of service is furnished here under:

Age	Minimum age - 45 years & Maximum age - 65 years (inclusive of all relaxations) as on 01.10.2024
Vacancy	1 (UR)
Qualification	<p>Graduate in any discipline from a University recognized by the Govt. Of India. /Govt. bodies/AICTE etc. (Mandatory).</p> <p>Preferred: Bachelor / Master Engineering Degree or its equivalent in following discipline recognized by Government of India or its Regulatory bodies.</p> <ol style="list-style-type: none">Computer Science / ComputerInformation TechnologyElectronics & CommunicationEquivalent Courses related to Cyber Security Field. <p><u>Certifications (Mandatory):</u> The candidate should have one of the following valid certificates for being eligible for the post:</p> <ol style="list-style-type: none">Certified Information Systems Security Professional (CISSP)Certified Information Security Manager (CISM)Certified Chief Information Security Officer (CCISO)Certified Information Systems Auditor (CISA).
Experience	<p>Minimum 15 years in overseeing financial operations, preferably financial information security matters in Banks/ Large Corporates/ PSUs/ FIs/ Financial Services Organizations/ Financial & Technology Consulting firms, of which minimum 5 years should be in the core domain area of Information Security in Banks / FIs at Senior Management Level.</p> <p>Atleast one assignment not below the rank of Deputy General Manager or equivalent in Public Sector Bank/ Private Sector Banks.</p>

Period of Engagement	Initially for a period up to 3 years extendable as per Bank's guidelines; renewable yearly or for a lesser period, subject to satisfactory performance
Leave	30 Days per year on pro-rata basis. The existing leave balance will not be carried forward to subsequent years and no encashment of leave shall be permitted.
Termination of Contract	Three months' notice period or three month's compensation in lieu thereof from either of the parties (Bank / Candidate) at the sole discretion of the Bank.
Remuneration & Perquisites	Negotiable – CTC based pay structure in the form of Fixed pay and Variable Pay and shall not be a limiting factor for deserving candidate. Variable Pay over and above the fixed salary but linked to achieving of specific target set specifically for the purpose shall be payable on quarterly basis. The fixed pay and variable pay will be normally in the ratio of 80:20 of the CTC.
Place of work	Chennai or as may be decided by the Bank.
Selection procedure	Selection will be by way of (1) Scrutiny of applications by Screening Committee and (2) Interview of shortlisted candidates by Selection Committee. In case no of applicants is substantially large, Written Test / Group Discussion / Preliminary interview process or a combination of aforementioned eligible / suitable candidates may be adopted.
Job Profile / KRA (Role & Responsibilities):	<ul style="list-style-type: none"> • CISO shall be reporting to the Executive Director in-charge of the department. • CISO will be responsible for bringing to the notice of the Board/IT sub-committee of the board about the vulnerabilities and cyber security risks the bank is exposed to. • CISO by virtue of his role as member secretary of information security and/or related committee(s), if any, should ensure inter alia, current/emerging cyber threats (including payment systems) and the bank's preparedness for the same. • CISO's office shall manage and monitor SOC and drive cyber security related projects. • CISO should coordinate the activities pertaining to Cyber Security Incident Response Teams (CSIRT) within the Bank. • CISO shall develop cyber security KRIs and KPIs and get an independent assessment of the same including its coverage at least on a quarterly basis. • CISO shall have a robust working relationship with CRO to enable holistic risk management approach. • CISO shall be responsible for IT/IS risks and to discuss any such issues in the IT strategy committee and IT steering committee. • To create, maintain and disseminate information security strategy, plans and policies to ensure high information assurance within the Bank and meet legal, statutory and regulatory requirements in Information Security. • To obtain top management approval on IS security plan, budget, resources and provide ongoing support for Information Security activities.

	<ul style="list-style-type: none"> • To ensure that, when exceptions/ deviations/ non-adherence to the IS Security are proposed by the Application Owner, the risk assessment process is completed, and appropriate recommendations are put up to Top Management. • To define security violations and support investigative processes. • To brief Top Management on information security initiatives undertaken, information security status across the Bank, compliance against Bank’s Information Security Policies and regulatory requirements. • To direct Information Security Incident Response Management. • Formulation of robust IS (Information Security) and CS (Cyber Security) framework/ architecture and its implementation. • Co-ordinate with RBI team on CISAP, ITE and other related functions. • To oversee the development of Information Security Awareness training programmes and promote security culture in the Bank. • To stay informed about global best practices and latest developments in the field of information security including technology, management practices and regulatory requirements. • To represent the Bank in the area of information security at industry standards committee, technical conferences and regulatory bodies. <p><u>Remarks:</u> Job Description mentioned above is only illustrative and not exhaustive. Jobs, in addition to the above mentioned, may be assigned by the Bank from time to time for the above post.</p>
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Procedure for applying: -

1. Application complete in all respects as per the prescribed format (Annexure A) along with copies of all the credentials as enumerated in Clause 2 below should be sent in a closed envelope super scribed “**Application for the post of Chief Information Security Officer (CISO) on contractual basis - 2024**” to the following address:

Chief General Manager (CDO & CLO)
Indian Bank, Corporate Office, HRM Department, Recruitment Section
254-260, Avvai Shanmugam Salai, Royapettah, Chennai, Pin - 600 014, Tamil Nadu.

All eligible and interested candidates should apply in the prescribed application format to reach the address cited above on or before **02.11.2024**. Any application received after the due date will be summarily rejected.

Application fees:

Rs. 100 /- (inclusive of GST) for SC/ST/PwBD candidates
Rs. 1000 /- (inclusive of taxes) for all other Candidates

Candidates shall pay the fees/charges in the below mentioned account through Internet Banking / NEFT/RTGS. The Reference number/UTR Number shall be specified in the Application form.

Account Name : **Engagement of Chief Information Security officer on Contractual Basis - 2024**
Account Number : 6942794077
Bank & Branch : Indian Bank, Royapettah
Account Type : Current Account
IFSC Code : IDIB000R021

2. The following credentials (photocopies only) are to be enclosed along with the application Form

- a. Proof of Date of Birth.
- b. Mark sheet and Passing certificate of all Educational, Technical / Professional qualifications.
- c. Experience certificate(s) specifying designation / job profile, period of service (with specific dates), emoluments, activity profile of previous and present employers, etc.
- d. Photo Identity proof and Address proof.

3. Candidates are required to have a valid personal email ID and Mobile number for contact. It should be kept active during the currency of this project. Bank may send call letters for interview through the registered email ID.

4. Candidates are advised to apply well in advance and Bank will not be responsible if candidates are not able to submit before the due date for any reason beyond the control of the Bank.

GENERAL INSTRUCTIONS

a. The Bank reserves the right to place the selected candidates in any of the functional area of the Bank, other than those advertised, if found suitable.

b. Candidates serving in Govt. / Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are required to submit 'No Objection Certificate' from their employer at the time of interview.

c. Decision of the Bank in all matters regarding eligibility of the applicant, the stages at which such scrutiny of eligibility is to be undertaken, documents to be produced, Personal Interview, selection and any other matter relating to recruitment will be final and binding on the applicant.

d. Bank reserves the right to shortlist requisite number of candidates and only those shortlisted candidates will be called for interview/interaction.

e. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved (General) category provided, they must fulfil all the eligibility conditions applicable to unreserved (General) category.

f. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.

g. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of interview, selection and any other matter relating to recruitment will be final and binding on the

candidates. No correspondence or personal enquiries shall be entertained by the Bank in this regard.

h. All certifications / qualifications should be valid as on cut-off date of eligibility i.e. 01.10.2024.

i. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserve the right to call only requisite number of candidates for interview after preliminary screening/ short listing with reference to candidate's qualification, suitability, experience etc. The decision of the Bank in this respect shall be final. No correspondence will be entertained in this regard.

j. No Travelling Allowance is payable to candidates who are called for interview.

k. Any dispute arising out of and/or pertaining to the process of recruitment under this Advertisement shall be subject to the sole jurisdiction of the Courts situated at Chennai.

l. Request for change of contact no./address/ email ID/interview centre will not be entertained.

m. In case any dispute arises on account of interpretation of version other than English, English version will prevail.

n. Before applying for the post, candidate should satisfy himself/herself that he/she fulfils the eligibility and other norms mentioned in this notice. Bank would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible. The decision of the Bank shall be final in deciding about qualification, experience and other eligibility norms.

o. Engagement of selected candidates is subject to their being declared medically fit as per the requirements of the Bank. Such engagement will also be subject to the Rules & Policies of the Bank.

p. His / Her engagement on contract is for a specific period as stated above, and as such should not be construed as an offer of employment or a regular employment in the Bank.

q. The terms & conditions of engagement is whole and simple governed by the provisions of the contract and the engagement shall not be construed as an employment in the Bank and the provisions of PF / Gratuity / Pension, etc. shall not apply in this case.

r. Canvassing in any form will be a disqualification.

s. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.

t. Bank reserves right to cancel this engagement process entirely at any stage.

Dated: 18.10.2024

Place: Chennai

Chief General Manager (CDO & CLO)